Pope's College, Sawyerpuram The Annual Quality Assurance Report (AQAR) of the IQAC

Year: 2016 - 17Part – A

	Part – A				
1. Details of the Institution					
1.1 Name of the Institution	POPE'S COLLEGE				
1.2 Address Line 1	MAINROAD				
Address Line 2	SAWYERPURAM				
Address Line 2					
CI. III	THOOTHUKUDIDISTRICT				
City/Town					
	TAMIL NADU				
State	Trivile IVIDe				
Pin Code	628251				
Institution e-mail address	popessym@yahoo.com				
Contact Nos.	04630 273133				
001111101					
No Cabo Hand					
Name of the Head	Dr. A. SELVAKUMAR				
of the Institution:					
m.1.	0.452.2572702				
Tel. No. with STD Code:	0462 2572593				
Mobile:	9442063330				

			Dr. R. IMMANUEL				
Mobile:	9443001	9443001196					
IQAC e-mail address:	popesiqao	popesiqac@yahoo.com					
1.3 NAAC Track ID	TNCOGN	TNCOGN 13832					
1.4 Website address:	www.pop	www.popescollege.net					
Web-link of the AQAR:	www.popescollege.net/AQAR 2015-16						
1.5 Accreditation Details:							
Sl. No. Cycle Grade	CGPA	Year of Accreditatio	Validity Period				
1 1 st Cycle A	3.02	2009	2014-15				
2 2 nd Cycle A	3.28	2015	2019-20				
3 3 rd Cycle							
4 4 th Cycle							
1.6 Date of Establishment of IQAC: 1.7 AQAR for the year 2016-17							

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

i. AQAR 2015-16 submitted to NAAC on 12/05/2017	(DD/MM/YYYY)
ii. AQAR	(DD/MM/YYYY)
iii. AQAR	(DD/MM/YYYY)
iv. AQAR	(DD/MM/YYYY)

1.9 Institutional Status	
University Sta	ate V Central Deemed Private
Affiliated College Ye	es V No
Constituent College Ye	es No V
Autonomous college of UGC Ye	es No V
Regulatory Agency approved Instit	tution Yes No V
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education	✓ Men Women
Urban	Rural V Tribal
Financial Status Grant-in-aid	UGC 2(f) V UGC 12B V
Grant-in-aid +	Self Financing V Totally Self-financing
1.10 Type of Faculty/Programme	
	Commerce Law I (Phys.Edu)
TEI (Edu) Engineering He	ealth Science Management
Others (Specify)	NIL
1.11 Name of the Affiliating University	MANONMANIAM SUNDARANAR
(for the Colleges)	UNIVERSITY, TIRUNELVELI, TAMILNADU

1.12 Special status conferred by Central/ State etc	Government UGC/CSIR/DST/DB	T/ICMR
Autonomy by State/Central Govt. / Unive	rsity _	
University with Potential for Excellence	_ UGC-CPE	-
DST Star Scheme	- UGC-CE	-
UGC-Special Assistance Programme	- DST-FIST	-
UGC-Innovative PG programmes	1 Any other (Specify)	-
UGC-COP Programmes	2	
2. IQAC Composition and Activities		
2.1 No. of Teachers	8	
2.2 No. of Administrative/Technical staff	1	
2.3 No. of students	2	
2.4 No. of Management representatives	1	
2.5 No. of Alumni	1	
2. 6 No. of any other stakeholder and	1	
community representatives		
2.7 No. of Employers/ Industrialists	1	
2.8 No. of other External Experts	1	
2.9 Total No. of members	16	
2.10 No. of IQAC meetings held	2	

2.11 No. of meetings with various stakeholders: No. 19 Faculty 3
Non-Teaching Staff 2 Students 2 Alumni 10 Others 2
2.12 Has IQAC received any funding from UGC during the year? Yes No v
If yes, mention the amount
2.13Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total Nos. 2 International - National - State - Institution Level 2
 (ii) Themes 1. Students Enrichment programme on the theme qualities and responsibilities of student leaders. 2. Staff Enrichment programme for college staff.
2.14. Significant Activities and contributions made by IQAC.
IQAC actively participate in all student and staff programmes.
i. Academic calendar is prepared by IQAC
ii. Every activity in Pope's college is channelized through the IQAC.
iii. Regular meetings are conducted for teaching faculty for professional
development.
iv. Encouragement to staff participation in Research, Project works, Refresher
and Orientation courses is given by conduct of meetings.
v. Academic audit is carried out every year.
vi. Feedback from students on teachers and courses is obtained every year from
the outgoing batches of students.

2.15 Plan of Action by IQAC/Outcome

The plan of action is chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year is given below.

Plan of Action	Outcome Achieved
Preparation of annual academic calendar.	All the departments, executed different
	programmers effectively and
	Prepared the annual report for the year 2016-17.
Students participation in organization of	Department level and college level programme
various programme	were organised
Arrangement of staff enrichment programme	Programmes were conducted in campus and off
	campus.
Execution of student counselling	Programmes were conducted for students.
programmes	
Increasing Research activities	Research activities were intensified

^{*} Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body	Yes v No
Management V Syndicate	Any other body $\sqrt{}$
Provide the details of the action taken	
The management and the Staff Council revalupproved for submission.	iewed the AQAR and

Criterion-I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	2	-	-	-
PG	7	-	5	-
UG	10	1	5	-
PG Diploma	-	-	-	-
Advanced	-	-	-	-
Diploma				
Diploma	2	-	-	-
Certificate	13	-	-	13
Others	-	-	-	-
Total	34	1	10	13

Interdisciplinary	-	-	-	-
Innovative	1	-	-	-

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	20
Trimester	-
Annual	15

1.3 Feedback f	rom						1		
Stakeholder	Alumni	$ \sqrt{ } $	Parents	√	Employer	rs	Students		
(On all asp	pects)						1		
Mode o	f feedback:	Online	e	Manu	al	Co-op	erating scho	ols (for PEI)	
*Dlagga provid	lo an analy	sis of th	a foodb	ack in 1	ho Annov	1180			

*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes, the University revised and updated UG & PG syllabus	
•	

1.5 Any new Department/Centre introduced during the year. If yes, give details.

B.Sc. Mathematics			
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Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst.	Associate	Professors	Others
	Professors	Professors		
45	26	19	-	-

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty
Positions Recruited (R)
and Vacant (V) during the
year 2016 - 17

Asst.		Assoc	iate	Profe	ssors	Other	:S	Total	
Profe	ssors	Profes	sors						
R	V	R	V	R	V	R	V	R	V
-	5	-	-	-	-	-	-	5	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

		0
l	l	

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	8	26	9
Presented	16	24	5
Resource Persons	-	-	4

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - 1. Choice Based Credit system Adopted.
 - 2. LCD projectors and smart boards are used in teaching.
 - 3. Web based learning enabled through LAN and internet.
 - 4. Field visits, projects, continuous encouragement give to participate in seminar and workshop.
 - 5. Job oriented and add-on courses are offered.
 - 6. Coaching class conducted to appear for competitive examination.

2.7	Total l	No. of act	ual t	eaching	days
duri	ng this	academic	year	ſ	

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Revaluation permitted photocopy issued

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development

7 7 7

as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students

75%

2.11 Course/Programme-wise distribution of pass percentage:

Title of the Programme	Total no. of students	Division				
Title of the Flogramme	appeared	Distinction %	I %	II %	III %	Pass %
B.A. Economics	37	• • •	2.70	40.5	2.70	46
B.Com	59		16.9	28.8	15.2	61
Maths	45	40	45.2	2.2		84
Physics	33	6.0	60.6	9.1		76
Chemistry	38	7.9	55.3	5.3		68
Zoology	31	3.2	51.2	3.2		58
M.A. Economics	8	12.5	25			38
M.Sc. Physics	<u>15</u>	<u>6.6</u>	<u>46.7</u>	<u></u>	<u></u>	<u>53</u>

UNAIDED

Title of the Programme	Total no. of students	Division				
Title of the Frogramme	appeared	Distinction %	I %	II %	III %	Pass %
B.A. English	49		4	53	16.3	73
B.A. Tamil	22		45.5	27.2		73
B.B.A	49		12.2	59.1		71
B.Sc. I.T	35	20	65.7	•••		86
M.A. English	17		64.7			65
M.Com	15		73.3			73
M.Sc. Maths	20	15	70			85
M.Sc. Chemisty	10		40			40
M.Sc.Green Chemisty	1	•••	100			100
M.Phil. Economics	1		100			100
M.Phil. Commerce	12		100			100
M.Phil. Physics	9		100			100
M.Phil. Chemistry	4		100			100

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:
- 1. Centralised continuous assessment test conducted with uniform question pattern monitored by IQAC
- 2. Result review conducted at the end of each semester examination and corrective measures are suggested.
- 3. Student feedback obtained at the end of the academic year.
- 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	3
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	5
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others (Enrichment Programme)	2

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	17	10	10	-
Technical Staff	2	-	-	-

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - 1. Encourage staff members to apply for minor and Major projects.
 - 2. Steps taken to convert potential departments as research centre.
 - 3. Encourage the staff members to undertake research.
 - 4. Permission and encouragement given to staff members to attend seminar, workshop and publish articles.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	1	-	-
Outlay in Rs. Lakhs	-	Rs. 729600/-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.4 *Details* on research publications

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals			47
e-Journals			
Conference proceedings			

3.5 Details or	Impact	factor of pul	blication	s:			
Range		Average		h-index		Nos. in SCOPUS	
3.6 Research	funds sar	nctioned and	l receive	d from vari	ous fu	nding agencies, indu	stry and other

Nature of the Project Duration Year Name of the funding Agency Received Sanctioned

reduce of the Project	Year	Agency	sanctioned	
Major projects	2	UGC	Rs. 729600/-	Rs. 729600/-
Minor Projects	ı	1	-	-
Interdisciplinary Projects	1	1	-	-
Industry sponsored	ı	ı	-	-
Projects sponsored by the University/ College	1	1	-	-
Students research projects (other than compulsory by the University)	ı	1	-	-
Any other(Specify)	-	-	-	-
Total	2	-	729600/-	729600/-

2., 11	o. of books pu	ublished	-			
i) Wi	th ISBN No.	- C	Chapters in	Edited Books	-	
ii) W	ithout ISBN N	No				
3.8 N	o. of Universi	ity Departments	s receiving	funds from		
		UGC-SAP DPE	-	CAS D	DST-1	
3.9 F	or colleges	Autonomy	y _	СРЕ _	DBT S	tar Scheme _
IN	SPIRE _	CE	_ Oti	her (specify)		
3.10	Revenue gene	rated through c	consultancy	-		
	Level	International	National	State	University	College
	Level Number	International -	National -	State 1	University -	College 2
		International -	National -		University -	
	Number	International -	National -	1	University -	2
3.11	Number Sponsoring agencies	International -	-	1 Management	University -	2
	Number Sponsoring agencies No. of conference	ences organize	d by the ins	1 Management	-	2 Management
3.12	Number Sponsoring agencies No. of conference	ences organized served as expe	d by the inserts, chairpe	1 Management stitution: 8	-	2 Management
3.12	Number Sponsoring agencies No. of conference of faculty No. of collaboration	ences organized served as expe	d by the inserts, chairpe	1 Management stitution: 8 ersons or resource	ce persons: (2 Management
3.12 l 3.13 l 3.14 l	Number Sponsoring agencies No. of conference No. of faculty No. of collaboration	ences organized served as expertations	d by the inserts, chairped Internation g this year	1 Management stitution: ersons or resource al National -	ce persons: (2 Management
3.12 I 3.13 I 3.14 I 3.15 T	Number Sponsoring agencies No. of conference No. of faculty No. of collaboration	ences organized served as experimental experimental experiments.	d by the inserts, chairped Internation g this year current year	1 Management stitution: ersons or resource al National -	ce persons: (2 Management 04 Nil

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	Nil
	Granted	-
International	Applied	Nil
	Granted	-
Commercialised	Applied	Nil
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

		J								
	Total	International	National	State	University	Dist	College			
	-	-	-	-	-	-	-			
W	ho are l	aculty from the Ph. D. Guides and under them			11					
3.19 N	3.19 No. of Ph.D. awarded by faculty from the Institution 4									
3.20 N	No. of R	esearch scholar	rs receiving	g the Fe	llowships (N	ewly e	enrolled +	existing ones)	
	JRF [- SRF	Project Fel	llows	- Any	other	-	-		
3.21 N	No. of st	tudents Particip	ated in NS	S event			3		3	
					University le	evel	S	tate level		
					National lev	rel 3	3 Interi	national level	-	
3.22 N	No. of st	tudents particip	ated in NC	C even	ts:					
					University le	evel	S	tate level	10	
					National lev	el [Interi	national level	-	
3.23 N	No. of A	wards won in l	NSS:							
					University le	evel	S	tate level	_	
					National lev	rel [3	Inter	rnational level	 -	

3.24 No. of Awards won in NCC:	
	University level - State level 2
	National level 2 International level -
3.25 No. of Extension activities org	anized
University forum -	College forum 6
NCC 10	NSS 3 Any other -

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility.
 - > 'Swach Bharath' awareness rally conducted.
 - ➤ Voters awareness rally and human chain formation conducted
 - ➤ Road Safety and Helmet Awareness Rallies conducted in Sawyerpuram.
 - > Tree planting programmes held in nearby villages.
 - ➤ Personal cleanliness awareness programme conducted for villagers.
 - > Road repairing and cleaning through NSS.
 - > . Blood Donation Camp organised.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly	Source of	Total
		created	Fund	
Campus area	40 acres			40 acres
Class rooms	10000 m ²	-	Management	10000 m^2
Laboratories				
Seminar Halls	-	2100 sqt.	Management	2100 sqt
No. of important equipments purchased			UGC	
$(\geq 1-0 \text{ lakh})$ during the current year.				
1. Computer		2		
2. Photo copier machine		1		
3. White Board		3	Mgt.	
4. HP Scanner		1	UGC	
Value of the equipment purchased	1.95			
during the year (Rs. in Lakhs)				
Others				

4.2 Computerization of administration and library

- 1. Management software system installed to streamline admission, student attendance and other related works.
- 2. Tally software installed to make accounting fair and useful.
- 3. Library is partly automated.

4.3 Library services:

			201	16-2017		
	Exi	isting	New	ly added	Total	
	No.	Value (in	No.	Value (in	No.	Value (in
		Rs)		Rs)		Rs)
Text Books	36318	2847259	385	169018	36703	3016277
Reference Books	1072	130997	21	9200	1093	140197
e-Books	1167	-	20	-	1187	-
Journals	23	133688	9	10780	32	144468
e-Journals	23	-	5	-	28	-
Digital Database	-	-	-	-	-	-
CD & Video	350	-	-	-	350	-
Others (specify)	30	-	3	-	33	-
Theses	-	-	20	-	20	-
N list	-	30000	-	5750	-	35750
	38983	3141944	463	194748	39446	3336692

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	115	48	15	-	-	18	15	19
Added	5	-	-	-	-	-	4	1
Total	120	48	15	-	-	18	19	20

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)
 - 1. All the department, office, library student support service room and IQAC are connected by LAN.
 - 2. Desk Top Publishing, Computer Hardware, Mobile Phone and Computer Technology training given to students.
 - 3. Language lab is established to develop communicative stills.
 - 4. Need based computer training arranged for administrative staff.

4.6 Amount spent on maintenance in lakhs:

Total:	32.63
iv) Others	3.42
iii) Equipment	1.48
ii) Campus Infrastructure and facilities	25.78
i) ICT	1.95

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - 1. In collaboration with student support service it organize
 - i. Coaching class for competitive examinations.
 - ii. Organise campus recruitment drive.
 - iii. Conducts aware seminar by inviting experts.
 - 2. Information about recruitments are displayed in notice board for reference.
 - 3. Management scholarship made available to deserving sports persons and economically backward students.
- 5.2 Efforts made by the institution for tracking the progression
 - 1. Centralised internal assessment test conducted.
 - 2. Result review is conducted after the resents are published.
 - 3. Students advisory system function at department level to evaluate their progress.
 - 4. Information's on students performance in examination and in other activities are intimated to the parents it required.

5.3 (a) Total Number of students

UG	PG	M.Phil	Ph. D.	Others
1478	184	20	6	-

(b) No. of students outside the state

(c) No. of international students

 No
 %

 Men

 Women

Last Year					This Year						
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST		Physically Challenged	
22	329	2	1562	4	1919	20	321	-	1511	3	1855

Demand ratio 1:2 Dropout 1%

- 5.4 Details of student support mechanism for coaching for competitive examinations (If any)
 - 1. Placement cell is established and functions efficiently.
 - 2. Free coaching conducted for competitive examination.
 - 3. Seminar, workshop organised regarding career guidance and counselling.

No. of students beneficiaries

187

5.5 No. of students qualified in these examinations

NET - SET/SLET 2 GATE - CAT

IAS/IPS etc. _ State PSC _ 6 UPSC _ Others _

5.6 Details of student counselling and career guidance

- 1. Placement Cell and Career Guidance and Counselling Cell jointly organized "Career Opportunities for young Graduates" on 12th January 2017. 187 Students participated is this programme.
- 2. Placement Cell and Career Guidance and Counselling Cell jointly organized "Orientation Programme on State Eligibility Test (SET) for P.G. Students" on 11th April 2017. 125 Students have registered to this programme.

No. of students benefitted

322

5.7 Details of campus placement

Sl.No		On campus	Off Campus	
	Number of Organizations Visited	Number of Students / candidates Participated	Number of Students/ candidates Placed	Number of Students/ candidates Placed
*1 2	02 126	162 1532	22 206	04

^{*} Conducted exclusively for Pope's College students.

5.8 Details of gender sensitization programmes

- 1. Counselling programme organized exclusively for women's students. Number of programmes organized: 2
- 2. The Women Cell organized awareness programme at selected villages Number of programmes organized: 1

5.9 Students Activities

_	$^{\circ}$	1 N.T	C 4 1 4	1	1	~ 1	1
`	.9.	I NO	or students	narticinated	I in Sports	Grames and	l other events

State/ University level		24	National level		International level	-	
No. of students partic	ipated	in c	ultural events				
State/ University level	68]	National level	-	International level	-	1

5.9.2	No. of medals /awards won by students in Sports, Games and other events						
Sports:	rts: 04 State University level 9 National level - International level -						
No of Medals/ Awards Won: State 08 University level 01 National level - International level - Cultural: State/University level 6 National level - International level - Interna							
C 01001 W1	State/Offiversity level 6 National I						
5.10 Sch	olarships and Financial Support						
		Number of students	Amount				
	Financial support from institution	24	40000/-				
	Financial support from government	570	1718571/-				
	Financial support from other sources	-	-				
	Number of students who received International/ National recognitions	-	-				
5.11 St	udent organised / initiatives						
S	tate/ University level - National l	evel - Intern	ational level -				
Exhibitio	on: State/University level National le	evel - Interna	ational level -				
5.12 No	Institutional: 34 o. of social initiatives undertaken by the students.	dents 2					
5.13 Maj	or grievances of students (if any) redressed:	:					
1. S	tudent Council is elected every year to redre	ess grievances of the	students.				
2. A	ll the class rooms are provided with electric	c fan and adequate lig	ghting				
3. R	.O. water tapes installed near all the main b	uildings for the conv	renience of the				
st	students.						

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

The Vision

"To strive to impart Christian value based education to the poor sections of community to transform them holistically – spiritually, mentally and physically – to be agents of change and to be responsible and purposeful citizens".

The Mission

"Pope's college has for its end, the moral and mental development of its students in such a way that they may be fully equipped in heart and mind for whatever particular life work lies before them".

6.2 Does the Institution has a management Information System

Yes.

The college is partially automated. The following activities are computerised for the benefit of the students and staff.

- 1. Fee collection
- 2. Issue of library books.
- 3. Tally software installed to manage accounts
- 4. Issue of T.C is computerised.
- 6.3 Quality improvement strategies adopted by the institution for each of the following:
 - 6.3.1 Curriculum Development

Curriculum Development is undertaken periodically by the university.

6.3.2 Teaching and Learning

- 1. Modern teaching aids like LCD projector is used where ever necessary.
- 2. The seminar hall is equipped with audio & video facilities to organise seminar and workshop.
- 3. All the departments are equipped with one smart class room.

6.3.3 Examination and Evaluation

- 1. Continuous internal evaluation is conducted by all the departments.
- 2. External evaluation is done by the university.
- 3. For UG single evaluation with options for re-valuation available.
- 4. To maintain transferency Xerox copy of answer sheets are issued to the candidate who opts for revaluation.

6.3.4 Research and Development

- 1. Faculty members are encouraged to pursue research.
- 2. A research journal SPEAR is published by the college to encourage research and publication.
- 3. In addition to, the Department of Economics, the department of Chemistry is elevated as Research centre.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- 1. Library subscribes to INFLIP-NET
- 2. Book issue is partly computerised.
- 3. Free interest facility is available to students for reference.

6.3.6 Human Resource Management

- 1. Training imparted to student leaders
- 2. Career Guidance and Counselling Cell extends training in soft skill development.
- 3. Faculty development workshop organised to teaching staff.

6.3.7 Faculty and Staff recruitment

Faculty recruitment are made as per the UGC Norms.

6.3.8 Industry Interaction / Collaboration

i. MOU signed with a foreign Training Institution ii. MOU with industries also signed.

6.3.9 Admission of Students

Admission is done as per the Government norms by following reservation.

6.4 Welfare schemes for

Teaching	GIS, Festival Advance, Loan
	facilities, Study and Maternity
	leaves, lien and FDP.
Non	GIS, Festival Advance, Loan
teaching	facilities, Study and Maternity
	leaves.
Students	Govt. scholarships, Management
	scholarships, Institutional aid and
	assistance, Medical help and
	Insurance.

6.5 Total corpus fund generated	As per the re	equirem	ent	
6.6 Whether annual financial audit h	as been done	٧	Yes	No

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	Ex	ternal	Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic	Yes	Staff council	Yes	Department	
Administrative	Yes	Management	Yes	Department	

6.8 Does the Universit	y/ Autonomous College d	eclare results within 30 days?
	For UG Programmes	Yes V No
	For PG Programmes	Yes 🗸 No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- 1. Special supplementary examination conducted by the university to those who are unable to appear for examination in view of representing university, NCC,NSS and in various duty related assignments.
- 2. Results are published on-line to avoid delay.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

As per the UGC mandate the university encourages affiliated colleges to go for autonomous.

6.11 Activities and support from the Alumni Association

Alumni Associations are conducted by individual departments on annual basis.

- 6.12 Activities and support from the Parent Teacher Association
 - 1. Parent Teacher meeting organized every year.
 - 2. Each department also takes steps to meet parents on various occasions like result review at department level.
- 6.13 Development programmes for support staff

Enrichment programme is organized twice a year.

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - 1. Incandescent lamp is prohibited in the campus.
 - 2. Plastic use is prohibited.
 - 3. Eco-clubs take initiatives to plant trees to maintain the campus as eco-friendly.
 - 4. Solar panels installed in library to augment solar energy on a trial basis.

Criterion - VII

7. <u>Innovations and Best Practices</u>

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - i. Department Awards for academic excellence created.
 - ii. Endowment scheme introduced to award best students in various faculties.
 - iii. Students shouldering students scheme introduced.
 - iv. University Rank holders are awarded with a cash prize of Rs. 10,000/- by the management.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year.
 - 1. Approval obtained from the management and university to apply for autonomous status.
 - 2. Pope IAS academy inaugurated to give training for placement.
 - 3. New career oriented programs introduced

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

Best Practices are provided in Annexure 3

- 7.4 Contribution to environmental awareness / protection
 - 1. Eco Club plant trees inside the campus and create awareness among the students by conduct of special lecturer.
 - 2. NSS volunteers conducts awareness program to the public and plant trees.
- 7.5 Whether environmental audit was conducted? Yes V No
- 7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths

- Specious and beautiful campus
- ➤ Diverse academic programmes with research options in Economics and Chemistry department.
- ➤ Job oriented Certificate and diploma course are conducted.
- Qualified and dedicated staff.
- ➤ Good infrastructure with learning facilities.
- > Publication of research journal.

Weakness

- First generation students with poor economic and educational background.
- ➤ Logistics problems to the students.

Opportunities

- ➤ More departments can be converted into test research centres.
- > Introduction of new courses.

8. Plans of institution for next year

- ➤ Applying for Autonomous status.
- ➤ Increasing MOU's with SPIC, TAC and TTP.
- ➤ Conducting special programmes exclusively for slow learners.

Name: R.IMMANUEL

d- -.

Signature of the Coordinator,

IQAC

Name: A. SELVAKUMAR

var-

Signature of the Chairperson,

IQAC

Consolidated Statement of Student Feedback (2016 – 17)

Feedback from the students, as a stake holder is obtained at the end of each semester from the final year students.

Feedbacks are obtained on two heads.

- 1. Feedback on the Course
- 2. Feedback on the teacher.
- 1. Feedback on the course

Feedback obtained on course content, course coverage, relevance, learning values, library as additional source. The feedbacks are consolidated as follows.

- i. The mean score for the course content and learning values is 3.68. It means the content is good.
- ii. For other points also the feedback is constructive.
- 2. Feedback on teacher.

The feedback on teacher reveals a high mean scone ranging between 3.38 to 3.52 which indicate that students are satisfied with the method of teaching, accessibility and knowledge base of the teacher.

The overall analysis is consolidated in the following table.

Students overall Evaluation on Teaching and Course

Sl.No	Character	N	Mean Score	Std. Deviation
1.	The syllabus of each course	326	3.33	0.62
2	Background for benefiting from	326	2.97	0.94
	the course			
3	Was the course easy or difficult	326	3.10	0.61
	to understand			
4	How much of the syllabus was	326	3.36	0.62
	covered in the class			
5	Opinion about the library	326	2.91	0.89
	material and facilities for the			
	course			
6	To what extent were you able to	326	3.15	0.67
	get material for the prescribed			
	readings.		1.70	0.77
7	The teacher's approach can best	326	1.53	0.55
	be described as	22 4	2.0	0.46
8	Were you provided with a	326	2.8	0.46
	course contributory lecture too			
	at the beginning	226	1.21	0.61
9	Relevance of the Course for	326	1.31	0.61
10	employment/ further Studies	226	2.61	0.51
10.	Opinion on the atmosphere at the institution	326	2.61	0.51
11		226	2.20	0.66
11	Expectations from the college	326	3.30	0.66
	and department adequately satisfied.			
	sausned.			

Annexure iii

Best Practice - I

1. TITLE: STUDENT SHOULDERING STUDENTS

2. GOAL: Help the students by the students.

3. THE CONTEXT

i. It is a rural college catering to the needs of the local people.

ii. Most of the students who pursue education are first generation students who are

economically poor.

iii. To involve the students as one of the state holders in charity and cultivate the habit of

helping others.

4. THE PRACTICE

A committee is formed under the chairmanship of the principal who is the patron. One

staff from each department will be in charge of the collection from the students. Student

representatives from the departments are deputed to raise funds from the students. The

collected money is deposited in a bank account.

Students who are economically poor can contact the coordinator with the consent of the head

of the departments. An assistance of Rs.1000/- to 1500/- each is distributed to individual

students mostly to pay for the examination fee or to help in payment of other fee.

5. EVIDENCE OF SUCCESS:

The scheme is functioning very successfully with the assistance of students and staff.

During the year the amount collected, disbursed and the number of beneficiaries are given

below.

Amount collected: Rs. 51939/-

Amount Disbursed: Rs. 36635/-

Numbers of beneficiary students: 36

6. PROBLEMS ENCOUNTERED AND RESOURCES REQUIRED:

Some of the problems encountered are the following.

i. Identification of the right beneficiaries.

ii. Creation of awareness among the students to make it a student movement.

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7. NOTES

Resolved to request the management also to contribute towards the scheme with in the available frame work.

8. Contact Details

Name of the Principal : Dr. A. Selvakumar

Name of the Institution : Pope's college

City : Sawyerpuram

PIN Code : 628 251

Phone : 04630 273233 Fax : 04630 273774

Mobile : 9442063330

Accredited Status : A Grade (CGPA 3.28)

Website : www.popescollege.net

Email : popessym@yahoo.com

Beast Practice – II

1. TITLE OF THE PRACTICE

Students' outreach and social Responsibility.

2. THE GOAL

- i. To involve the Student in Community Development.
- ii. to develop the sense of social responsibility and belongingness

3. THE CONTEXT

The context is in perfect harmony with the vision of the college to impart value based education to transform them holistically, spiritually, mentally and physically to be agents of change and to be responsible and purposeful citizens.

4. THE PRACTICE

The process of involvement of students in community service are implemented by the following students clubs.

- i. National Service Scheme (NSS)
- ii. National Cadet Corps (NCC)
- iii. Student Outreach Club
- iv. Student Road Safety Patrol Club,
- v. Youth Red Cross Organisation.

The institution has four active NSS units along with other clubs having one unit each.

The activities undertaken by these students clubs are the following.

- a) Conduct of awareness programmes on tree planning, environmental protection, save water programmes, rain water harvesting and AIDS awareness.
- b) In collaboration with the Government, Hospital the YRC conduct blood donation camp. A list of voluntary blood donors is maintained to extend help at times of need.
- c) Frequently the students visit mentally regarded home and arrange food and financial help on regular basis.
- d) Students also visit leprosarium to extend help to them financially and physically.
- e) All the extension programs like outreach are undertaken by the students. They identify a village and organise a cultural programme and extends assistance by distribution of essential dress materials to the school students and elders.

5. EVIDENCE OF SUCCESS

- i. blood donation camp organised, Eighty Students donated blood voluntarily.
- ii. NSS Camps conducted in selected villages and Community Service undertaken. All the four units conducted one camp of seven days duration. It was appreciated by panchaiyat presidents and the villagers.
- iii. About 125 dress materials distributed to the deserving persons.
- iv. Road safety and voters awareness rallies conducted in association with the State Government, organisation.
- v. Tree planting and awareness Camps conducted.

6. PROBLEMS ENCOUNTERED

Some of the important problems encountered are

- i. Difficulty in mobilisation of the required funds.
- ii. Obtaining permission from various Government organization.

7. NOTES

Involving more stake holders like parents, society, industrialists, NGOS Alumni members and other likeminded people will be of immense help for development.

: 04630 273774

8. CONTACT DETAILS

Fax

Name of the Principal : Dr. A. Selvakumar

Name of the Institution : Pope's college

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^{*}Provide the details in annexure (annexure need to be numbered as i, ii,iii)